![Public Health England logo]

Appendix A: Recommended training requirements by workforce group for flu vaccination

	Flu e-learning programme – core knowledge	Flu e-learning programme – inactivated flu vaccines and/or live flu vaccines (depending which vaccine they will deliver)	Basic Life Support and anaphylaxis training	Immunisation e-learning programme – vaccine storage	Immunisation e-learning programme – vaccine administration	Immunisation e-learning programme – legal aspects	Face to face training which could include webinars or socially distanced classroom-type training	Work-based practical training and assessment of competency
Time required	30 to 60 minutes depending on prior knowledge and experience	30 minutes each session	Approx 2 to 3 hours face to face	30 minutes	30 minutes	30 minutes	Will depend on what is included	Depends on how long it takes until immuniser and assessor agree immuniser is competent and confident

Workforce group								
Experienced flu vaccinators (registered HCPs and unregistered HCSWs)	Yes	Yes	If no BLS or anaphylaxis training within past year	If update training not undertaken in past year	If update training not undertaken in past year	If update training not undertaken in past year	If available	Competency assessment tool can be used by experienced flu vaccinators to self-assess and identify if there are any areas where they need to update or further their knowledge
Registered HCP new to or returning to vaccination after a prolonged period	Yes	Yes	If no BLS or anaphylaxis training within past year	Yes	Yes	Yes	Inexperienced vaccinators will benefit from more interactive training where possible. It is strongly recommended that some interactive training which provides the opportunity to ask questions is made available for this group	Yes
Vaccination Support Workers (unregistered healthcare workers new to	Yes	Yes	Yes	Depending on role	Depending on role	Depending on role	This group should not undertake e-learning as their sole means of vaccination	Yes

							training. Interactive training which provides the opportunity to ask questions should be provided for this group	
immunisation with a specific role in vaccine administration only)							training. Interactive training which provides the opportunity to ask questions should be provided for this group	
Admin support			Depending on role assigned	Yes if likely to be responsible for cold chain maintenance				