Lancashire & South Cumbria   
Primary Care Training Hub

Primary Care Paramedic Adviser

# Introduction

The Lancashire and South Cumbria Training Hub (L&SC PCTH) has been developed to drive the Health Education England deliverables outlined in both the Common Operational Guidance and Quality Framework. The primary functions of the L&SC PCTH are to support: -

* Primary Care Workforce Planning
* Education and Training
* Placements
* Sustainability for Education and Training and career pathways
* Communication and Stakeholder Management
* Development of Systems that support recruitment, retention and workforce development

Educational and workforce development opportunities will be provided across the Primary Care workforce which will include: -

* Apprenticeships
* New to Practice (Fellowships)
* Mentorship
* Clinical Supervision training
* Continual Professional Development
* Leadership Development
* Other opportunities offered by Health Education England

We are looking for a senior paramedic, working within a practice or PCN with a passion for workforce development and education & training. A knowledge of curriculum and pathway programmes e.g. FCP pathway will be essential.

Practice support is essential as practitioners will need to be released from their current role for one day per week.

# Job Title Primary Care Paramedic Adviser

# Accountable To:

The L&SC Primary Care Training Hub Strategic Lead

# Responsible To:

The L&SC Primary Care Training Hub Strategic Lead

# Works with:

Members of the L&SC PCTH including;

* Locality Hub Leads
* Locality Hub Co-ordinators
* Primary Care Networks
* All Paramedic Practice Staff

# Job Role:

Act as a source of specialist advice and support on AHP roles with a specialism in first contact Paramedic roles in primary care, including; employment models, workforce supply, preceptorship, supervision and mentoring, training and education. Support PCNs and practices with the integration and development of operational frameworks for paramedics working in primary care.

**The Principal Duties**

|  |
| --- |
| * Development of an audit template |
| * Work collaboratively with other Primary Care AHP Advisers, L+SC Training Hub and stakeholders to lead and support the development and growth of L+SC AHP primary care collaborative/community of practice |
| * Support paramedic student placements across the system |
| * Work closely with other Primary Care AHP Advisers to lead and support the development of practical tools and resources to support primary care networks, local organisations and systems with sustainable workforce supply, training and education |
| * Identify, develop and share AHP in general practice case studies across the L+SC system |
| * Co-ordinate and support the North West peer support group |
| * Work collaboratively with secondary care colleagues to support evidence-based care pathways and effective interface between AHP services |
| * Support system-wide approaches to identifying risks and issues, and appropriate mitigation and solutions, for the primary care AHP workforce |
| * Work collaboratively with the L+SC Training Hub Lead and report to the Training Hub Board at the monthly board meetings |
| * Developing understanding of the role of paramedics and other AHPs in general practice |
| * Act as a champion for paramedics in primary care, advising on new ways of working, and supporting PCNS and practices with shortlisting, recruitment and retention of AHPs |
| * Advise education providers on specific education and training needs of paramedics working in primary care and deliver high quality presentations for the Training Hub and wider stakeholders as required |
| * Identifying where workforce conferences and multi-organisation meetings are required and organising/facilitating as appropriate (with resource support from their employing organisation and/or Training Hub) |
| * Representing the interests of general practice AHPs at national stakeholder meetings/engagement events/conferences where appropriate – either as part of the wider team or individually |
| * Identifying innovative projects for supporting the growth of the general practice workforce at local and regional levels |
| * Identify and share career development opportunities for AHPs in general practice |

**Terms**

Pay: -

1 day per week at full reimbursement to practice (Including on-costs)

Funding is available until March 31st 2022 but we anticipate this extending beyond, at which point this JD may be subject to change

For further information and to place your expressions of interest contact:

Lauren Butler on [lauren.butler4@nhs.net](mailto:lauren.butler4@nhs.net)

Visit the L&SC PCTH website [here](https://www.lscthub.co.uk/).