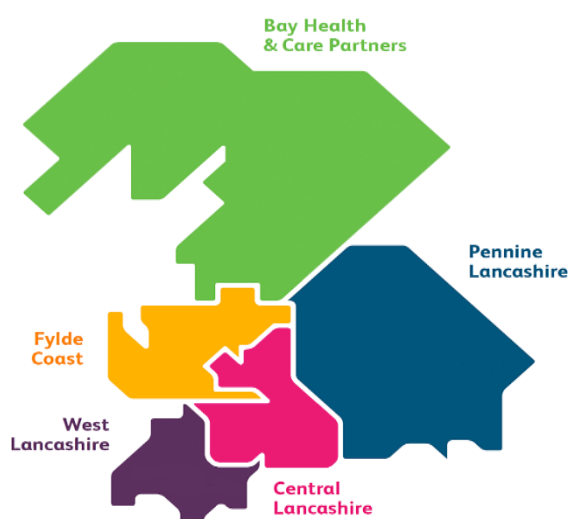


Reducing Pre-registration Attrition and Improving Retention (RePAIR) in Lancashire and South Cumbria

Brief introduction to the ICS

Lancashire and South Cumbria Health and Care Partnership is an Integrated Care System, a partnership of health and care organisations working together across Lancashire to empower and support 1.8 million people to have the best start in life and to live longer, healthier lives.

There are five local areas, as shown on the map.



RePAIR is now a standing agenda item and is an excellent method of sharing good practice, progress, updates, survey data findings at the L/SC, NWPEG, EELE and the Collaborative Education Forum.

RePAIR is also discussed at the Lancashire Teaching Hospital Learner Improvement Group which aims to maintain and improve the quality of the clinical learning environment. This meeting provides networking opportunities and there is a keen interest for RePAIR objectives to be met. Data analysis/student feedback from HEE studies has been well received and promoted good discussion.

Overview of ICS specific RePAIR Case Studies 2020/21

Four case studies have been approved as official case studies for Lancashire and South Cumbria.

- Listening lounges have supported students and staff during the pandemic. A safe space was created to share their experiences in facilitated sessions in an acute general hospital led by a hospital chaplain after staff expressed the psychological and physical toll that they were experiencing.

HEE north west nursing and midwifery winter newsletter

- Design and evaluation of a coaching model of supervision for health care students. Increasing capacity for training students represents a significant challenge for universities and healthcare providers. Therefore, a trial 'coaching' model of clinical supervision in physiotherapy was introduced across an NHS Trust in the North of England in 2020 and 2021. The design of the materials and resources for the project were created with the idea that the method could be applied to all health students as well as acute and rehab clinical areas.
- Students from a 2nd year postgraduate cohort will be offered the opportunity to do placement rotations within one trust (Morecombe Bay Hospital Trust). Students will be invited to apply for the pilot at the beginning of the academic year where they will complete all three placements within the trust.
- Eight areas have been identified from student surveys and new registrant feedback as needing quality improvement to the clinical learning environment. Three experienced nurses "Legacy Mentors" have been employed by the Trust as clinical educators based in the clinical environment to support the students/new registrants' acquisition of clinical skills and to provide an additional educational resource in these areas. They will also contribute to the new education standards by supplementing existing student supervision and assessment by assessing competency.

The Listening Lounge below at East Lancashire Hospital with Jasper the dog who is a specially trained therapy dog. David Alderson (hospital chaplain) and Catherine Randall (Deputy Head of Safeguarding NHSEI) are pictured with student nurses and Jasper.

