



## The Sustainable Healthcare Academy



# Introducing the Sustainable Healthcare Academy

The Sustainable Healthcare Academy is a new green skills initiative built specifically for those working in health and care. It is delivered by Ofsted Outstanding LDN Apprenticeships, and has been built in partnership with the Centre for Sustainable Healthcare.

The learning programme is underpinned by the Level 4 Corporate Responsibility & Sustainability Practitioner Standard – representing a levy-funded route to professionalisation for those who have an interest and passion for sustainability.

The development of the Academy has been supported by a steering group of 30+ advisers from across a range of NHS organisations, including Greener NHS. The strategic objectives of the Academy are:

- 🎯 To embed skills that support the successful delivery and evolution of Green Plans
- 🎯 To build a network of net zero advocates and critical thinkers that drive cultural and operational change
- 🎯 To develop and embed self-sustaining sustainability initiatives
- 🎯 To professionalise sustainability skills within the NHS workforce
- 🎯 To deliver triple-bottom-line sustainability projects across a range of functions and departments (both clinical and non-clinical)



## Programme Overview

“The learning programme consists of customised, industry-leading core content, supplemented by 1-2-1 coaching to help embed new skills in the workplace.



### The core learning is delivered over 15 months and is made up of 8 specific pathways:

- 1. Introduction:** exploring the role of corporate responsibility & sustainability in your organisation, the wider Environmental, Social & Governance (ESG) agenda for employers and the impact of climate change on health
- 2. Skills that enable success:** the role of a sustainability champion, prioritising how you invest your time, fostering proactive, independent thought and making difficult decisions
- 3. Strategy with impact:** understanding the context, purpose and value of a Green Plan – including principles and methods of Sustainable Quality Improvement
- 4. Project, change and culture management:** The NHS Change Model and the impact of organisational culture on projects, plans and people
- 5. Stakeholder engagement:** how to identify, mobilise and manage both internal and external stakeholders – also including negotiation, partnership development and delivering stakeholder events
- 6. Data:** Identifying relevant sources; data governance and reporting, and turning data into insight
- 7. CR&S reporting:** Understanding sustainability reporting requirements in the NHS and the different methods of reporting
- 8. Budgeting** – how budgets work, how to manage them, and principles in building a business case

*The course is delivered through a blended model – with self-paced online learning materials supplemented by live online sessions, industry masterclasses and 6-monthly in-person meet-ups for those within the Academy.*

*All learners benefit from being part of a network of peers within the cohort, but also from the direct 1-2-1 support from an industry-expert coach whose role it is to help all learners get the most from the learning programme and put into practice the skills and knowledge they develop throughout the course.*

## Who can be part of the Academy?

The Academy is open to anybody who works in healthcare. We are expecting learners from primary care, secondary care, independent providers and also some public health officers from local government.

The key consideration is that learners must be able to evidence (through workplace projects) that they have put into practice the knowledge, skills and behaviours that they learn throughout the programme.

As the Academy is levy-funded, it's also essential that learners have the support of their manager to ensure that they can build the required ring-fenced time for learning (an average of about 6 hours pw) into their weekly pattern.



## Register your interest

Throughout August, a series of Insight Sessions are available for Primary Care and Social Care employers within Lancashire & South Cumbria who would like to find out more.

The Insight Sessions will be held on Teams and will be delivered by the team at LDN – rated Outstanding by Ofsted.

To secure your place at the Insight Session simply [follow this link](#) to register.

