

To: Education and Training Leads, NHS
Trusts, Primary Care Training Hubs
and Private, Independent & Voluntary
Organisations
Nursing Associate Programme Leads,
Higher Education Institutes

NHS England
3rd Floor
3, Piccadilly Place
Manchester
M1 3BN

30 May 2024

cc. Sue Clarke & Sue Noon, Social Care
Workforce Leads.
Cara Dillon, Primary Care Workforce
Lead

Dear colleagues

Re: Funding for Student Nursing Associates (SNAs) 2024-25

This letter sets out the arrangements for funding SNAs across NHS England and ensures that a consistent approach is followed in terms of payment to employers and recording activity. These arrangements include recording activity, data validation processes and payment timetables.

SNA Apprenticeship programme

The below applies to SNAs commencing on the nursing associate programme via the apprenticeship route between 1st April 2024 – 31st March 2025.

- Employers will receive £4161.60 funding per annum (2-year programme)
- For SNAs working a minimum of 50% of their practice time in a Learning Disability and/or Autism field, employers may be able to receive enhanced funding of £8219 per annum over 2 years.

SNA Direct Entry programme

- Placement Tariff Value will be payable to placement providers as per [Education & Training tariff guidance](#).

- NHS England will provide a one-off payment of £1k to each direct entry SNA for support during their programme.

Payments to employing organisations

Regional finance teams will be provided with validated data (submitted by the HEIs via the Student Data Collection Tool (SDCT) 3 times per year) to inform payments and financial forecasts. Any changes in activity will be reflected and adjusted in payments in line with the SDCT verification.

To note, funding will only be provided for SNAs validated via the SDCT return.

For **NHS Trusts**, funding will be made quarterly via the Education Funding Agreement payment process.

For **Primary Care employers and Private, Independent and Voluntary Organisations**, payments are made in 2 instalments. The first following validation of learner starting on programme and the second following validation that the learner is still on programme in Year 2. Employers will be contacted, and a Purchase Order Number given to facilitate payment.

Data Collection and Validation dates 24-25

Data collection period	Data received / validation	Reporting period complete
15 February – 30 June 2024	During July 2024	W/c 12 August 2024
1 July – 31 October 2024	During November 2024	w/c 9 December 2024
1 November 2024 – 14 February 2025	End February / beginning March 2025	w/c 24 th March 2024
15 February – 30 June 2025	During July 2024	w/c 11 August 2024

If you have any queries please contact england.nw.nursing@nhs.net

Yours sincerely,



Jean Hayles
Head of Nursing, Midwifery & Public Health